

LEADER EXPECTATIONS

- **Be alert** - Know what your kids are up to, or what they could potentially be up to. Stay one step ahead of them. They can be sneaky.
- **Communicate** - Let us know what you need and how we can help you. If you get frustrated about something, let us know. We're here to serve you and help you.
- **Your kids are your 1st priority** - It's going to be a long and tiring weekend. Be fully present and engaged. Leave it all on the field. Go home exhausted and empty but with a full heart.
- **Stick to the plan** - You need to lead your group, and sometimes that means following the Holy Spirit or even going off-book. However, there is a great plan in place, which requires us to follow the schedule. Make sure your group arrives at sessions a few minutes early with their Bible, notebook, and a pen.

A special note to Small Group Leaders:

The most important part of the week is your small group time. Don't minimize this opportunity. We know some groups, like 5th-grade boys, may not talk much. That's okay. Be creative, use other conversations to open doors, or connect individually throughout the day.

Credibility often comes through simply hanging out and having fun, but don't shy away from asking meaningful questions and casting a vision for your group early. Create a safe, engaging space that doesn't feel like the dreaded part of camp. Some sessions will naturally flow right into small group, so be ready for those moments.

A special note to Teen Leaders:

We LOVE our student leaders. You bring the pizzazz. Seriously, you make our experiences twice as much fun. We ask that you come to serve ABOVE coming to have fun. You will have fun, but you have a very specific role. Follow the lead of the adult leaders over your group. Yes, you are their co-leader, but you serve under their leadership. If you have questions, please ask.